

# ITELYUM SUSTAINABILITY POLICY



## Health and Safety

Itelyum considers that safety, protection and promotion of health and well-being of individuals are fundamental values to be integrated in all its activities. This principle extends to employees, companies, suppliers, visitors, local communities and any other stakeholder included in its sphere of influence.

The group is committed to taking concrete measures to eliminate accidents, injuries and illnesses caused by work activities, reducing risks in all its activities. It also aims to achieve the highest levels of collective and individual awareness, encouraging a process of continuous improvement through the adoption of effective management systems and visible leadership as the key to success.

All employees are properly trained and equipped to perform their job in fully safe and healthy conditions, following operating procedures aimed at minimizing exposure to risk factors and taking into account the different demands and needs of women and men.

**Everyone is expected to contribute and lead by example, taking on respect for persons not only in daily job, making "health and safety: a way of living".**

The "Health and Safety" Policy is part of Itelyum Sustainability Policies and is a founding element of its strategies, procedures and daily operations. It applies to all group activities, business partnerships, mergers and acquisitions, and in all activities involving its stakeholders. In order to ensure its effectiveness, this policy is subject to periodic review and update.

For more info visit the page:  
[www.itelyum.com/policy](http://www.itelyum.com/policy)



- 1 / Itelyum ensures** that all facilities and equipment are designed, built, used and maintained in order to minimize health and safety risks, adopting the best available techniques in new installations or in case of revamping or replacement of existing ones.
- 2 / Itelyum defines and adopts** operational standards of excellence for the main activities and provides the operational tools to ensure their full application in all sites.
- 3 / Itelyum performs** regular checks at the workplace and adequate health surveillance to monitor workers exposure and prevent any risk that may compromise their health and safety.
- 4 / Itelyum adopts** management systems subject to regular audit activities and periodic updates.
- 5 / Itelyum promotes** transparent and effective information, using the most appropriate tools for both reporting and analysis

of incidental events, and timely sharing of best practices and improvement actions.

- 6 / Itelyum ensures** that all staff participate regularly in training courses and develop a personal sensitivity towards the culture of health and safety, adopting responsible behaviors at work and promoting its application as lifestyle.

**Antonio Lazzarinetti**  
Executive Chairman

**Marco Codognola**  
Chief Executive Officer

