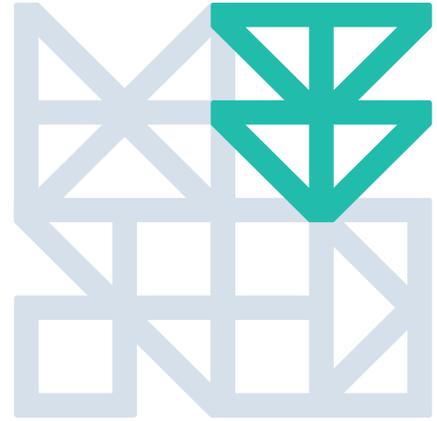


ITELYUM SUSTAINABILITY POLICY



Environment and Resources

Iteyum commits to preventing; minimizing, mitigating and compensating the environmental footprint generated by the group's activities and recognizes the need for a pro-active transition to a circular and low-carbon economy, capable of mitigating the impact on society at the same time.

To this purpose, it actively contributes to the development of feasible practical solutions, in collaboration with institutions and other responsible players in the interconnected industrial and consumptions cycles, promoting the valorisation of alternative resources, the design of sustainable products and the dissemination of eco-efficient technologies and management methods.

Circular economy, responsible use of resources, systematic adoption of the best practicable options and effective management systems contribute decisively to the creation of environmental value.

The "Environment and Resources" Policy is part of Iteyum Sustainability Policies and is a founding element of its strategies, procedures and daily operations.

It applies to all group activities, business partnerships, mergers and acquisitions, and in all activities involving its stakeholders.

In order to ensure its effectiveness, this policy is subject to periodic review and update.

For more info visit the page:
www.iteyum.com/policy



1 / Iteyum ensures that all facilities and equipment are designed, built, used and maintained in order to reduce environmental risks, adopting the best available techniques in new plants or in case of revamping or replacement of existing installations.

2 / Iteyum promotes responsible use of natural resources over the entire life cycle and adopts management approach aimed at reducing their consumption and preserving their availability and quality.

3 / Iteyum protects the quality of waters and soils, safeguarding the collective usability and protecting biodiversity even outside protected areas, ensuring the best environmental management of any historical contamination of dismissed or dismissing sites / plants.

4 / Iteyum maximizes valorisation in direct or indirect waste management, giving priority to recycling, material recovery, energy recovery and eventually adopting forms of responsible disposal, in conditions of the highest environmental and social safety.

5 / Iteyum proactively addresses the challenge of climate change, ensuring the overall reduction of greenhouse gas emissions over the entire life cycle, implementing measures aimed at energy saving, efficiency of plants and supply and distribution chain, and designing products and services contributing to global efficiency.

6 / Iteyum defines and implements internal reference standards for the assessment and monitoring of environmental performance in order to establish and verify improvement objectives.

7 / Iteyum adopts management systems subject to regular audit activities and periodic updates.

8 / Iteyum encourages employees, customers and suppliers to adopt behaviours and entrepreneurial choices that respect the environment and supports projects and initiatives, including with local communities, aimed at promoting circular economy and the transition to sustainable lifestyles.

Antonio Lazzarinetti
Executive Chairman

Marco Codognola
Chief Executive Officer

