

Vision

Producing responsibly, trading sustainable products and providing the market with efficient and integrated solutions is only the starting point.

We want to be inspiration and example for all those who understand people, intellectual capacities, social relations, and natural, technological or financial resources as capitals that cannot be neglected or wasted, but that must be valorised.

Mission

We help saving natural resources and improving the quality of life, with sustainable processes, products and solutions for waste management and the optimization of served markets, sharing creation of value with our business partners, the society and the environment.



Discover Itelyum's new Sustainability Policies: www.itelyum.com/policy

Values

- 1 / Integrity: ethics at the centre of our activities, grounded on the trust of business partners and the communities that we engage through a coherent governance, acting with respect, honesty and transparency.
- **2 / Diversity:** people as the source of energy for our growth, in an environment inspired by trust and a sense of belonging, where differences create added value and where everyone feels part of the same group, redistributing local knowledge and experience for the benefit of whole organization.
- 3 / Efficiency: we aim to achieve and maintain high operating standards, combining technical experience, management skills and proactivity to ensure integrated processes, products and services that are efficient, effective and sustainable at global level and customized for each market.

- 4 / Responsibility: sustainability as the responsible and winning combination of excellence in economic performance, protection and valorisation of natural capital and improvement of the quality of life of present and future generations.
- **5 / Innovation**: quality, technology and research as an entrepreneurial approach able to capture changes to meet new ideas, attract new talent and open up to new markets, with solutions in line with the constantly evolving expectations.

Antonio Lazzarinetti

Executive Chairman

Marco Codognola

Chief Executive Officer

Itelyum / Vision, mission, values August 2019